

Responsibility Matters

The level of personal responsibility you take for creating or changing anything in your life and/or business will have a great bearing on the outcomes you achieve and what you experience personally.

Personal responsibility is a very powerful driver of life and business.

IT CAN BE:

- seen or ignored
- owned or denied
- embraced or avoided

IT IS PERSONAL, both in regard to what you put in and what you get out.

The results you achieve and experience will vary greatly, depending upon which of the above you choose. We can see what other people are up to relatively easily, but we sometimes lose sight of what we are doing ourselves.

It always makes good sense to first have an honest look at your own part, and what you have the ability to change before holding others personally accountable - including those you employ, manage, supervise and/or work with.

IN BUSINESS it is critical that responsibilities are clearly defined, communicated and understood, and then monitored and managed. If you want to create a highly effective team where everyone pulls their weight and contributes daily to building a positive and enjoyable culture, you must ensure you include these elements into each team member's responsibilities, and then lead and manage your team accordingly.

If you don't demonstrate that it's important... don't be surprised if others don't take it seriously either.

At Noosa Van Lines, we have included 'I make everyone else's job easier' in everyone's job description. This applies to everyone, including the owners of the business.

I think this quote from John F Kennedy sums it up nicely:

'I always thought someone should do something, until one day I realised I was Someone.'

What a different life, business, and world we would all experience if more people adopted this outlook more often.

Of course we can all choose to do what we can in our own sphere of influence...benefiting ourselves, whilst leading the way and improving things for others at the same time - win/win.

It's one step at a time.

'If you can't fly then run, if you can't run then walk, if you can't walk then crawl, but whatever you do, you have to keep moving forward,'
Martin Luther King Jr.

What is the next step forward for both yourself and your business?

Go well.

You can view earlier articles on INTENTION, CLARITY and ALIGNMENT at www.noosavanlines.com.au/care-matters/ 



GREG BEE
NOOSA VAN
LINES

ABOUT THE AUTHOR

Greg is a Director of Noosa Van Lines and a Leadership Mentor. He has held a number of senior management roles, culminating in 10 years as a Group General Manager in one of Australia's highest profile companies with a divisional work force of over 6500 employees. He is passionate about helping people succeed in business and in life and in helping develop leaders with this approach. More at www.noosavanlines.com.au/care-matters/

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